

Nurse Manager

REFERENCE NO.: GHK-NM

Job Descriptions:

- Develop, support the smooth running clinical services.
- Development and retention of nurses in partnership with Nursing Administration Office. Conduct performance evaluation of nursing staffs.
- Hold responsibility, coordinate and implement staff orientation, in service training and staff development program.
- Effectively communicate the Hospital's vision, mission and values to nursing staffs.
- Assess competency mix across the unit.
- Ensure that the system clinical policies and procedures are in line, thus guiding nursing practice.
- Lead, facilitate and promote patient's clinical safety and risk management practices amongst nursing staff, facilitate hospital occurrence reviews by promoting open reporting in examining clinical incident data. Lead critical incident debriefing.
- Ensuring there is Workplace Safety and Health Culture within the unit. Serve as a change agent and drive service quality initiatives.
- Act as mentor, coach and counselor to nurse staffs. Role model the desired leadership and team behaviors.
- Foster sound professional collaborative relationships with members of clinical leadership, management team, frontline and the public.
- Lead and supervise nursing unit, to ensure patients received quality and safe care.
- Develop and implement continuous quality improvement programs.
- Perform other assigned duties

Requirements:

- Degree in Nursing and preferably with a post-graduate Master in a Nursing or Healthcare/ Health Services discipline
- Post registration specialty qualifications
- Possess a valid/current nursing practicing certificate in Hong Kong
- Minimum of 8 years of post-qualification clinical nursing experience with at least 3 years in nursing management role
- Coaching and mentoring ability
- Desired leadership behavior demonstrated
- Clinical and technical competency
- Experience as a preceptor / nurse clinician preferred
- Fluent in spoken and written English and Chinese Languages
- Strong leadership and influencing skill
- Good interpersonal skills.
- BLS 2 yearly recertification